

Conference keynote speaking

Themes

We see unpredictable disruption to the business environment and our lives. The rate of change seems to be growing exponentially, problems are increasingly complex, and organisations are stretched to their limits.

Past management practices may not suit our future. Organisations need to adapt rapidly to meet disruptive changes, accommodate hybrid team working, look after and empower their people. This implies we need to evolve a new business operating model and leadership culture fit for the challenges of the C21st.

Topics

1. Leading in times of change

Explores the challenges for leaders in today's turbulent environment, including the emergence of more virtual teamwork and hybrid working. This keynote identifies some practical tips that leaders at all levels will be able to apply in practice.

2. The power of intent.

Proposes an operating model for successful organisations in a modern world through shared intent and empowered execution. Particularly to large organisations where traditional ways of working are increasingly under pressure and the business environment is changing.

3. The leadership opportunity in uncertainty

It's difficult for leaders to make good plans when they cannot make good predictions. This keynote identifies a better way to formulate strategy to give clear direction and focus but allow space for significant adjustments in the flow of execution without disrupting operations.

4. Change leadership in a changing world

Most of today's leaders are perfectly prepared for a world that no longer exists. This keynote identifies three 'gaps' that interfere with change delivery and identifies what leaders need to do to close these gaps by leading rather than managing change.

5. Leadership in age of robots

Intelligent machines will eliminate some of the tasks performed by leaders. This keynote explores leadership in the information age and proposes some priorities for organisational learning and development to help leaders evolve to cope with change and uncertainty.

These keynotes will be delivered in English, with slides, but a transcript may be made available for translation if required. Typically the keynote address is a standalone event, but may be combined with experiential workshops, discussion panels or similar events to deepen engagement and interaction.